

Candidate Portal Launch Giveaway Terms and Conditions

- The promoter is: Impact Recruitment Ltd (company no. 4426909) whose registered office is at 7 Billing Road Northampton NN1 4AN.
- The giveaway is open to residents of the United Kingdom aged 18 years or over except employees of Impact Recruitment Ltd and their close relatives and anyone otherwise connected with the organisation or judging of the giveaway.
- There is no entry fee and no purchase necessary to enter this giveaway.
- By entering this giveaway, an entrant is indicating his/her agreement to be bound by these terms and conditions.
- Eligibility for this giveaway is by successfully completing the Permanent Registration form or Temp Stage 1 Registration form using the Candidate Portal found on the Impact Recruitment website only by electrotonic invitation. Submission of an application form or CV is not a guarantee you will be invited to register. Invitations for registrations are at the discretion of Impact Recruitment Consultants and Account Managers. To be eligible for registration candidates must be interested in looking for a new job and contact us by applying for a job or sending us a CV. We reserve the right to choose candidate suitability and will have telephone conversations with all candidates to find out what kind of work they're looking for and whether we can help them with their job search. Candidates looking for work in industries we do not operate in will not be accepted.
- Route to entry for the giveaway is by completing the Permanent Registration form or Temp Stage 1 Registration form using the Candidate Portal found on the Impact Recruitment website only by electronic invitation.
- Only one entry will be accepted per person, no matter how many jobs individuals apply for, as only one invitation to register will be issued.
- This giveaway will end after the 100th registration is completed and that individual will be notified of their prize. After this individual, no further entries to the giveaway will be permitted however invitations to register will continue to be sent out as is standard practice.
- No responsibility can be accepted for entries not received for whatever reason.
- The rules of the giveaway and how to enter are as follows:
 - Impact Recruitment Consultants and Account Managers will receive interest in a particular job(s) or interest in an individual looking for a job as is standard practice
 - If the candidate meets the criteria for invitation to register i.e. is considered satisfactory and suitable for a current or prospective job role, they will be invited to register (via email) using the Candidate Portal on the Impact Website
 - Registration is classed as the submission and acceptance of the personal details and right to work documentation submitted using the Candidate Portal
 - After the candidate has completed the registration form on the Candidate Portal the Consultant or Account Manager who invited them will receive an email to say the registration was successful and if they are the 100th person to have submitted their form successfully – they will be notified of the prize
 - Candidates who are invited to register from both the Wellingborough and Northampton branches of Impact Recruitment will be eligible for entry into the giveaway.

- The promoter reserves the right to cancel or amend the giveaway and these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God or any actual or anticipated breach of any applicable law or regulation or any other event outside of the promoter's control. Any changes to the giveaway will be notified to entrants as soon as possible by the promoter.
- The promoter is not responsible for inaccurate prize details supplied to any entrant by any third party connected with this giveaway.
- The prize is as follows: One Amazon.com, INC Gift Card of the value £100.00 for the winner to use before the expiry date. Impact Recruitment accepts no responsibility for the quality of items or any issues that occur with the gift card or Amazon.com, INC. Any complaints or queries should be addressed to Amazon.com, INC.
- The prize is as stated, and no cash or other alternatives will be offered. The prizes are not transferable. Prizes are subject to availability and we reserve the right to substitute any prize with another of equivalent value without giving notice.
- The winner will be chosen by which candidate the Candidate Portal puts into numerical order of 1-100 from all registrations submitted and verified by Promoter and or its agents
- The winner will be notified by email within 28 days of the closing date. If the winner cannot be contacted or do not claim the prize within 14 days of notification, we reserve the right to withdraw the prize from the winner and pick a replacement winner.
- The promoter will notify the winner when and where the prize can be collected / is delivered.
- The promoter's decision in respect of all matters to do with the giveaway will be final and no correspondence will be entered into.
- By entering this giveaway, an entrant is indicating his/her agreement to be bound by these terms and conditions.
- The giveaway and these terms and conditions will be governed by English law and any disputes will be subject to the exclusive jurisdiction of the courts of England.
- The winner agrees to the use of his/her/their name and image in any publicity material, as well as their entry. Any personal data relating to the winner or any other entrants will be used solely in accordance with current UK data protection legislation and will not be disclosed to a third party without the entrant's prior consent.
- The winner's name will be available 28 days after closing date by emailing the following address: Rebekah.Frost@ImpactRecruitment.co.uk
- Entry into the giveaway will be deemed as acceptance of these terms and conditions.
- This promotion is in no way sponsored, endorsed or administered by, or associated with, Facebook, Twitter or any other Social Network.